

POLICY

Academy Uniform

Date of approval:	Adopted pending approval – August 2026
Policy Owner:	Assistant Principal: Behaviour & Relationships

Statement of Intent

At The King's Church of England Academy, our uniform is an important part of our identity and reflects our core values of **Aspire, Belong and Care**.

We believe that a smart, consistent and practical uniform helps every student feel a sense of belonging within our Academy community. By wearing the same uniform, students are united as members of a community with shared expectations, common purpose and mutual respect.

Our uniform supports students to aspire by promoting high standards, professionalism and pride in themselves and their Academy. It demonstrates our commitment to care by creating an inclusive environment where students are recognised for who they are rather than what they wear.

We recognise that a successful uniform policy relies upon a strong partnership between home and school. This policy represents a shared agreement between parents/carers, students and the Academy to uphold high standards and support positive attitudes towards learning, attendance and conduct.

The Academy is committed to ensuring that uniform remains affordable. In line with Department for Education statutory guidance, we will continue to minimise costs wherever possible and carefully consider value for money when determining uniform requirements. We seek to ensure that no student is disadvantaged due to their religion or belief, economic circumstances, social background or protected characteristics.

This policy has been developed with health and safety, practicality, affordability and student wellbeing at its heart and is designed to support a positive and purposeful learning environment.

1. Legal Framework

This policy has due regard to the following legislation:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- Data Protection Act 2018
- UK General Data Protection Regulation (UK GDPR)

This policy has due regard to the following guidance:

- Department for Education: **Cost of School Uniforms Statutory Guidance (2021)**
- Department for Education: **School Admissions Code (current version)**
- Department for Education: **School Uniform Guidance (current version)**

This policy operates in conjunction with:

- Behaviour Policy
- Attendance Policy

2. Roles and Responsibilities

The Governing Board is responsible for:

- Establishing, in consultation with the Principal and school community, a practical and smart Academy uniform that accurately reflects the Academy's vision and values.

- Ensuring equal opportunities are considered regarding the Academy's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents, students and the wider school community regarding changes to the Academy uniform.
- Ensuring the Academy uniform remains accessible and affordable.

The Principal is responsible for:

- Enforcing the Academy uniform policy on a day-to-day basis.
- Ensuring staff understand this policy and its implementation.
- Listening to the views of the Academy community and making recommendations to the Governing Board.
- Making reasonable adjustments or exceptions where individual circumstances require them.

Teachers and Support Staff are responsible for:

- Ensuring students dress in accordance with this policy.
- Addressing breaches of the policy consistently and fairly.
- Promoting high standards of presentation and explaining the importance of uniform in supporting the Academy's values and identity.

Parents and Carers are responsible for:

- Providing their child with the correct Academy uniform.
- Supporting the Academy's expectations regarding uniform and appearance.
- Informing the relevant Head of Year where exceptional circumstances may temporarily affect compliance.
- Ensuring uniform is clean, presentable and appropriately sized.
- Parents will communicate with the Academy via uniform@thekingscofeacademy.org for all uniform enquiries.

Students are responsible for:

- Wearing the correct uniform at all times unless an exemption has been granted.
- Looking after their uniform appropriately.
- Demonstrating pride in themselves and the Academy through their appearance.

3. Partnership with Parents and Carers

The Academy recognises that maintaining high standards of uniform is most effective when there is a strong partnership between home and school.

Parents and carers are expected to support the implementation of this policy by ensuring students attend the Academy in the correct uniform each day.

Where difficulties arise, parents/carers should contact the Academy promptly so that support can be considered.

By choosing The King's Church of England Academy, parents/carers agree to support the Academy's expectations regarding uniform and presentation and to work collaboratively with staff to uphold the standards that contribute to a positive learning environment.

4. Cost and Availability

The Academy is committed to ensuring that uniform remains affordable for all families. In accordance with the Department for Education's statutory guidance on the cost of school uniforms, the Academy will:

- Keep compulsory branded items to a minimum.
- Ensure uniform offers good value for money.
- Avoid unnecessary changes to uniform requirements.
- Consider affordability when selecting suppliers.
- Provide information about second-hand uniform opportunities where available.
- Consult appropriately before making significant changes to uniform requirements.

The Academy will take all reasonable steps to ensure that uniform costs do not discourage applications or create barriers to participation.

5. Religious Clothing

The Academy respects the rights of students and families to follow religious beliefs and practices.

Requests regarding religious dress or adaptations to the Academy uniform will be considered on an individual basis, balancing the needs of the individual with the Academy's responsibilities relating to health and safety, safeguarding and equality.

Parents and carers should discuss any such requests with the Principal.

6. Equality

The Academy is committed to ensuring that this policy does not unlawfully discriminate against any individual or group.

Reasonable adjustments will be considered where required under the Equality Act 2010.

Every effort has been made to ensure that the cost of uniform is proportionate and equitable for all students.

7. School Uniform Supplier

Our uniform is provided by:

Smart School Uniform

Tunstall Trade Park, Unit 2 Highgate, Off CHARLES CLOWES Dr, Brownhills Rd, Stoke-on-Trent ST6 4JZ

01782 713650

<https://smartuniform.co.uk/product-category/schools/schools-senior-schools/schools-senior-schools-the-kings-academy/>

8. Non-Compliance with Uniform Expectations

The Academy expects all students to comply with this policy each day.

Where a student arrives without the correct uniform, reasonable adjustments and support will be considered where appropriate.

Parents and carers will be contacted regarding breaches of the uniform policy.

Where there is a significant breach of this policy, or where a student persistently fails to comply with uniform expectations, the student may be removed from normal circulation and supervised separately until the uniform issue is corrected.

Students will continue to complete their learning during this time and the Academy will work with parents and carers to achieve a prompt resolution.

Uniform-related sanctions will be applied in line with the Academy's Behaviour Policy.

9. Academy Uniform

The Academy uniform is as follows:

- Black blazer with Academy badge
- Academy tie
- White shirt or blouse, tucked in at all times
- Optional plain grey V-neck jumper
- Black formal trousers
- Academy skirt
- Black tights (minimum 40 denier) with skirts
- Black socks with trousers

Students wearing skirts may wear black ankle socks during the **Summer Term** as an alternative to tights.

The following items are not permitted:

- Hooded tops
- Sweatshirts
- Black jeans
- Leggings
- Skinny trousers
- Fashion trousers
- Canvas trousers
- Riveted-pocket trousers

Skirts must be knee-length.

Blazers must be worn at all times unless permission has been given by a member of staff.

Ties must be worn correctly and up to the top button.

Coats must be removed when inside Academy buildings.

Hats must be plain and may only be worn outdoors. Baseball caps are not permitted.

10. Physical Education Uniform

The Academy PE uniform is as follows:

- Academy PE top
- Black football socks
- Plain black shorts
- Academy outdoor PE top (optional)
- Plain black sports leggings (optional)
- Plain black tracksuit bottoms (optional)
- Suitable sports trainers

PE trainers must be different from normal school footwear and suitable for the activity being undertaken.

Parents and carers are responsible for ensuring that students bring their PE kit when required.

11. Acceptable Footwear

Acceptable Academy footwear should be plain black and suitable for a professional school environment.

Students may wear:

- Formal black leather or faux leather school shoes.
- Plain black trainer-style footwear where it is entirely black, including the sole, upper and branding, and presents an appropriate appearance for school.

Parents and carers should refer to the footwear guidance contained within Appendix A when purchasing footwear.

The following are not permitted:

- Footwear with coloured logos, markings or soles.
- A trainer shoe that is not accepted by the Academy (see Appendix A)
- Canvas footwear.
- Boots (unless approved by the Academy for medical reasons).
- High heels.
- Footwear that is unsafe or judged unsuitable by the Academy.

The Academy reserves the right to make the final determination regarding the suitability of footwear.

12. Jewellery

The only permitted jewellery that may be worn is:

- One pair of plain stud earrings.
- A wristwatch- smart watches are not permitted.

All other jewellery is prohibited.

Facial piercings are not permitted. Any facial piercing must be removed before attending the Academy or replaced with a clear retainer.

Facial piercings may not be covered with tape, plasters or any other covering.

Piercings must be done outside of school term time, allowing enough time to heal so that a clear retainer can be used. The academy will not accept that a piercing has not healed and cannot be removed or replaced with a clear retainer.

The following are not permitted:

- Nose studs
- Nose rings
- Lip piercings

- Eyebrow piercings
- Necklaces
- Bracelets
- Anklets

Jewellery remains the responsibility of the student. The Academy accepts no liability for loss or damage.

Jewellery must be removed for PE and other practical activities where required for health and safety reasons.

If jewellery is seen within the Academy, it will be confiscated from them and handed to reception.

13. School Bag

Students must use an appropriately sized waterproof bag capable of carrying A4 books and equipment without causing damage.

The following are not permitted:

- Fashion handbags
- Bags displaying inappropriate images, slogans or messages

The Academy recommends that students do not bring expensive bags to school and accepts no liability for loss or damage.

14. Hairstyles

The Academy reserves the right to make a judgement regarding the suitability of hairstyles.

Hair must:

- Be neat, tidy and appropriate for a professional learning environment.
- Be in a natural colour.
- Be no shorter than a Grade 2 cut.

The following are not permitted:

- Dyed hair that differs significantly from a natural hair colour.
- Dip-dyed or balayage colouring.
- Mohawks.
- Patterned cuts.
- Shaved designs.
- Extreme hairstyles.
- Brightly coloured hair.

Long hair must be tied back where required for health and safety reasons.

Hair extensions are not permitted

Bandana-style headbands, large bows and excessive hair accessories are not permitted. Plain hair bands and clips are acceptable.

The Academy reserves the right to make the final determination regarding the suitability of hair styles.

15. Make-up

Students may wear subtle make-up only.

The following are not permitted:

- Excessive make-up
- False eyelashes
- False nails
- Nail extensions
- Coloured nail varnish

Only clear nail varnish may be worn.

16. Labelling and Lost Property

Parents and carers are strongly encouraged to ensure that all uniform, PE kit and footwear are clearly labelled with the student's name.

Lost property should be handed to the Academy office.

Unclaimed lost property will be retained for one week before being disposed of or donated.

Appendix A- Uniform expectations

The King's uniform expectations

Girls

Blazer	School Blazer
White shirt	Plain white long or short sleeved with a stiffened collar, top button and capable of taking a tie.
V neck school jumper (optional)	Grey 'V' neck school jumper. No branded jumpers.
Tie	The King's green and blue striped tie. Student Leaders wear a green tie.
Trousers	Tailored, black with waistband and zip. The trousers must be of normal length, without decorations. Tight fitting, low cut, jeans or 'jean style' trousers or legging are not acceptable.
Skirt (optional)	Tartan skirt (on the knee or slightly below allowing for 2 cm growth) worn without belt.
Tights	Black tights that are a minimum of 40 denier. Black non-branded ankle socks are permitted for the summer term.
Shoes	Black low-heeled shoes, enclosed at the heel and toe. No boots, trainers, canvas pumps or logos.

Boys

Blazer	School Blazer
White shirt	Plain white long or short sleeved with a stiffened collar, top button and capable of taking a tie.
V neck school jumper (optional)	Grey 'V' neck school jumper. No branded jumpers.
Tie	The King's green and blue striped tie. Student Leaders wear a green tie.
Trousers	Tailored, black with waistband and zip. The trousers must be of normal length, without decorations. Tight fitting, low cut, jeans or 'jean style' trousers are not acceptable. Plain black tailored shorts may be worn during the summer term.
Socks	Black socks.
Shoes	Black low-heeled shoes, enclosed at the heel and toe. No boots, trainers, canvas pumps or logos.

Miscellaneous

Outdoor coat	An outdoor coat to be worn in cold, wet weather over the blazer, and removed when inside school buildings. Non-uniform cardigans/sweatshirts or hoodies are not acceptable and are not permitted to be worn on the school site.
School bag	Waterproof and of an appropriate shape and size to carry A4 books/ folders.
Religious headwear	If required for religious purposes, religious headwear must be plain black with no pattern.
Hair	Hair should be of natural colour and no lines or extreme styles are permitted. Please contact the school prior to cutting or colouring hair if you are unsure of what is acceptable for school.
Jewellery	One plain stud in each ear and one watch is permitted. Hoops, dangly earrings, tunnels, stretchers, rings, necklaces, and bracelets are not allowed to be worn. Nose studs will need to be replaced with a clear retainer. Only school issued badges are to be worn on the blazer.
Nails and makeup	Any makeup and false tan must be subtle. False eyelashes, false/ acrylic nails and coloured nail varnish are not permitted.
Mobile phones	Mobile phones are not permitted to be used on the school site. If a student's mobile phone goes off, or they are seen using it, this will be confiscated and parents/ carers will need to collect it from reception. When a mobile phone needs to be brought in for the journey to/ from the school, it will need to be turned off and stored securely in the bag and not in the blazer. The school takes no responsibility for mobile phones brought on site.
FAB 5 Equipment	Students need to attend school with a black pen, pencil, green pen, ruler and scientific calculator all stored within a school bag.

	Girls	Boys
Blazer & tie	 A dark navy blue school blazer with a small crest on the left chest, paired with a green and blue diagonally striped tie.	 A dark navy blue school blazer with a small crest on the left chest, paired with a green and blue diagonally striped tie.
Trousers/ skirt	 A blue and black plaid pleated skirt and a pair of black school trousers.	 A pair of black school trousers.
Shirt	 A short-sleeved white button-down shirt and a long-sleeved white button-down shirt.	 A short-sleeved white button-down shirt and a long-sleeved white button-down shirt.
Shoes	 Four styles of black school shoes: two lace-up styles and two loafer styles.	 Four styles of black school shoes: two lace-up styles and two loafer styles.

 Must be all black including Nike tick	 Must be all black including adidas stripes		 Logo must be black
Nike Airforce 1 Nike Court Low Nike Vision Low	Adidas Superstar Adidas Coaststar	Vans all black shoe	Lacoste all black shoe

PE Uniform

All students must wear the official King's PE top which can be purchased from Smart Uniform. Students must also wear black PE shorts (baggy style), black plain tracksuit bottoms or black leggings along with black socks. These can all be purchased from Smart Uniform or from generic Highstreet stores. Students will also need a pair of astro trainers and shin pads. We have a ¼ zip King's PE top which can be worn in colder weather which is purchased from Smart Uniform. This item is optional

Short sleeved polo shirt and Long sleeved top (optional)	
Shorts/ training trousers or leggings The King's Shorts or plain black sports leggings or training trousers (track suit bottoms)	
Shin pads	For football lessons (compulsory).
Trainers	Training shoes with non-marking soles.
PE Bag	Waterproof and of an appropriate shape and size to carry all PE equipment.